

STEBEN COUNTY ADMINISTRATION COMMITTEE

Special Meeting

Monday, August 27, 2018

9:45 a.m.

*Legislative Committee Room
Steuben County Office Building
Bath, New York*

****MINUTES****

COMMITTEE:	Brian C. Schu, Chair Robin K. Lattimer	Scott J. Van Etten, Vice Chair	Carol A. Ferratella
STAFF:	Jack K. Wheeler Cheryl Crocker	Mitchell Alger	Nate Alderman
LEGISLATORS:	Joseph J. Hauryski Steven P. Maio Robert V. Nichols Thomas J. Ryan	K. Michael Hanna John V. Malter Frederick G. Potter Gary D. Swackhamer	Kelly H. Fitzpatrick Aaron I. Mullen Gary B. Roush Randolph J. Weaver
ABSENT:	Hilda T. Lando		

I. CALL TO ORDER

Mr. Schu called the meeting to order at 9:45 a.m.

II. GENERAL BUSINESS

A. **Amendment to Management Salary Plan** – Mr. Alderman stated earlier this month, the Administration Committee discussed, and approved, removing the Deputy Superintendent of Buildings & Grounds and the Deputy Probation Director II from the union and placing them in management grades. The Deputy Superintendent of Buildings and Grounds would be a Management Grade D, and the Deputy Probation Director II would be a Management Grade F.

Mr. Wheeler commented the resolution on today’s agenda shows the salary grades for both. The mid-point for Grade D is \$60,000 and Grade F is \$72,000. The department head can appoint up to the midpoint. Both of these positions will result in increases to their current salary. The increase for the Deputy Superintendent of Buildings and Grounds will be a more significant bump to get parity with the employees he supervises. Mr. Van Etten asked for a clarification of “bump”. Mr. Alderman stated the Deputy Superintendent of Buildings and Grounds will probably be an increase of about \$10,000 and the Deputy Probation Director II would be between a \$3,000 - \$4,000 increase.

Mr. Van Etten asked why is this an issue now and what has changed? Mr. Wheeler replied this has always been an issue. We have been trying to get the deputy positions out of the bargaining unit for a number of years.

MOTION: AMENDING THE MANAGEMENT SALARY PLAN TO INCLUDE THE DEPUTY SUPERINTENDENT OF BUILDINGS AND GROUNDS AT A GRADE D, AND THE DEPUTY PROBATION DIRECTOR II AT A GRADE F MADE BY MRS. FERRATELLA. SECONDED BY MS. LATTIMER. ALL BEING IN FAVOR. MOTION CARRIES 4-0. Resolution Required.

MOTION: TO ADJOURN MADE BY MR. VAN ETTEN. SECONDED BY MS. LATTIMER. ALL BEING IN FAVOR. MOTION CARRIES 4-0.

Respectfully Submitted by Amanda L. Chapman, Deputy Clerk, Steuben County Legislature